



Certificate of Employers' Liability Insurance (See Note A)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations) one or more copies of this certificate must be displayed at each place of business at which the policyholder employs persons covered by the policy)

Policy No: GB00040305L116A

1. Name of policyholder. City of Plymouth ASA
Including all subsidiary companies, except any specifically excluded below.
2. Excluded Subsidiary Companies: None
3. Date of commencement of insurance policy. 1st April 2016
4. Date of expiry of insurance policy. 31st March 2017

We hereby certify that:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney (See Note B) and
2. (a) the minimum amount of cover provided by this policy is no less than £5 million (See Note C)

Paragraph 2(b) does not apply and has been deleted

Signed for and on behalf of
XL Insurance Company SE
(Authorised Insurers)

Jason Harris
Chief Executive, Global Casualty

Notes

(a) Where the employer is a company to which regulation 3 (2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

(b) Specify applicable law as provided for in regulation 4(6) of the Regulations.

(c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.